



**DECISION No 24
OF THE MANAGEMENT BOARD OF THE EUROPEAN ASYLUM SUPPORT OFFICE**

of 2 March 2015

on the profiles and the overall number of the experts made available for the Asylum Intervention Pool in view of their participation in the operational support activities coordinated by the Agency

THE MANAGEMENT BOARD,

HAVING REGARD to Regulation (EU) No 439/2010 of the European Parliament and of the Council, establishing a European Asylum Support Office¹ (hereinafter referred to as the "EASO Regulation"), and in particular Article 15 (1) thereof,

HAVING REGARD to the proposal from the Executive Director of EASO,

WHEREAS:

(1) As the EU Centre of expertise in asylum, EASO was established to contribute to the coherent implementation of the Common European Asylum System, to strengthen practical cooperation among Member States on asylum and to provide and coordinate the provision of operational support to Member States;

(2) Article 2 (1), (3), (4) and (5) of the EASO Regulation regulates EASO's duty to provide special support to Member States with specific needs, in order to improve their implementation of the instruments of the Common European Asylum System (CEAS);

(3) Articles 13 to 23 of the EASO Regulation foresee the operating arrangements of asylum support teams, which may be deployed by EASO's Executive Director at the request of Member States which are subject to particular pressure on their asylum systems;

(4) Persons participating in the operational activities coordinated by the Agency should have specific expertise;

(5) Article 15 (1) of the EASO Regulation stipulates that EASO's Management Board shall decide, on a proposal by EASO's Executive Director, on the profiles and the overall number of the experts to be made available for asylum support teams ("Asylum Intervention Pool");

(6) Member States shall contribute to the "Asylum Intervention Pool" to ensure the effective capacity of asylum support teams to respond to a situation of particular pressure and propose experts corresponding to the required profiles;

¹ OJ L 132, 29.5.2010, p. 11.

(7) Member States should create national pools of experts to help increase the effectiveness of the mechanism for the deployment by EASO in-operational support activities;

(8) The operational support activities coordinated by EASO should be carried out with a high level of efficiency and effectiveness;

(9) Having regard to the principles and rules of the Code of conduct for persons participating in EASO operational support activities;

(10) Having regard to the experience gathered during EASO operational support activities, the overall number and the experts' profiles should be adapted to new operational needs;

(11) In accordance with Articles 1 and 2 of the Protocol on the position of Denmark, annexed to the Treaty of the European Union (TEU) and the Treaty on the Functioning of the European Union (TFEU), Denmark has not taken part in the adoption of the EASO Regulation and is not bound by it nor subject to its application. According to article 48 of the EASO Regulation, EASO shall facilitate operational cooperation with Denmark. The way in which Denmark can practically support the operations of asylum support teams shall be subject to separate decisions of the Management Board,

HAS ADOPTED THIS DECISION:

Article 1 Profiles

The profiles of the experts to be made available by Member States via their national expert pools for participation in EASO operational support activities are determined on the basis of the following criteria:

- basic qualifications, as provided in Article 2;
- core competences, as provided in Article 3; and
- other possible optional skills, as provided in Article 4.

Article 2 Basic qualifications

The experts to be made available for the Asylum Intervention Pool and participation in EASO operational support activities shall possess:

- a) several years of work experience in relation to the relevant competences and skills in the field of international protection and/or reception;
- b) adequate knowledge of English as a working language.

Article 3 Core competences

In addition to the basic qualifications as laid down in Article 2, the experts to be made available for the Asylum Intervention Pool and for the participation in EASO operational support activities shall possess precise core competences and belong to at least one of the following categories:

- a) Experts on access to procedure and registration of applications for international protection;
- b) Experts on the application of the Dublin system;
- c) Experts on the examination of applications for international protection and performing the personal interview;
- d) Experts on Country of Origin Information;

- e) Experts on quality tools in the procedure for granting and withdrawing international protection;
- f) Experts on identifying asylum applicants in need of special procedural guarantees (i.e. as a result of torture, rape or other serious forms of psychological, physical or sexual violence);
- g) Experts on backlog management (at first and second instances);
- h) Experts on guarantees for unaccompanied minors and children;
- i) Experts on the development of reception systems and management of reception facilities;
- j) Experts on the development and management of detention centres;
- k) Experts on contingency planning in emergency situations, including shelter, transport and medical assistance;
- l) Experts on return procedures;
- m) Trainers on EASO Training Curriculum;
- n) Experts on analysis, methodologies and statistics;
- o) Experts on the management of EU/EEA funds, financial and budget management;
- p) Experts on the use of information and communication technology;
- r) Experts on the transposition of the CEAS;
- s) Experts on the general management of asylum and reception systems.

Article 4 **Optional skills**

In addition to the basic qualifications laid down in Article 2 and the core competences laid down in Article 3, other optional skills may be specified by EASO in the call for experts. Optional skills may be specified if considered to be particularly useful for the purpose of determining the participation in an operational support activity.

Article 5 **Overall number**

The overall number of experts to be made available for the Asylum Intervention Pool by the Member States via their national expert pools for the Asylum Intervention Pool shall be not less than 100.

Article 6 **Curriculum vitae**

Each expert nominated for the Asylum Intervention Pool shall provide a curriculum vitae (CV) to EASO, in the Europass format.

The CVs in the Asylum Intervention Pool shall be reviewed on a yearly basis upon a call of EASO for submission by the national contact points of corrections/deletions to the national list of available experts. Once experts are no longer available for deployment, following notification from the national contact points, the CVs shall be removed from the Asylum Intervention Pool and destroyed. CVs sent by the national contact points to support nominations for a specific profile of expert shall be kept for two years to satisfy audit purposes.

Article 7 **Protection of personal data**

According to Article 42 of the EASO Regulation, the processing of such data by EASO shall be subject to Regulation (EC) No 45/2001, of 18 December 2000, on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

**Article 8
Repeal**

Decision No 8 of the Management Board of EASO, of 19 June 2012, confirmed on 23 November 2012, on the profiles and the overall number of the experts to be made available for asylum support teams (Asylum Intervention Pool) is hereby repealed.

**Article 9
Entry into force**

This Decision shall enter into force on the date of its signature.

Done at Valletta Harbour

For the Management Board

Signed on 2 March 2015

**Mag. Wolfgang Taucher
Chair**