

## Seconded National Experts available positions

last updated on 11/08/2022

ESMA can select SNEs via vacancy notices published regularly on its website:

[https://esmacareers.adequasys.com/?page=advertisement\\_display&id=58](https://esmacareers.adequasys.com/?page=advertisement_display&id=58)

ESMA can also hire SNEs via direct agreements with sending authorities.

### High Priority

These are currently vacant profiles:

#### Investors and Issuers Department:

- **Policy expert** in the area of corporate finance with expertise in one or more of the following areas: prospectus, corporate governance, major shareholdings, takeover bids.
- **Supervision expert** in our Convergence Unit with experience in one or more of the following areas: investment services, corporate disclosures, secondary markets.

#### Ratings, Indices and Securitisation Department:

- **Supervision expert** in our Credit Ratings Agency Unit (incl. Small & Medium CRAs Team): general profile with strong communication and project management skills (e.g. to participate/lead specific workstreams and/or manage the supervision of a portfolio of CRAs) and supervisory experience (in areas such as analytical functions/methodologies, data, governance, legal, internal controls, and conflicts of interest).

#### Markets and Data Reporting Department:

- **Supervision expert** with experience in supervision or audit; knowledge/experience in data standards and frameworks or risk management methodologies and techniques. Nice to have: experience in supervising/auditing market infrastructures or investment firms.
- **IT supervision expert** with experience in the IT assurance and information security area: knowledge/experience in Information Security Management Systems (ISMS) industry frameworks and standards or risk management methodologies and techniques. Nice to have: education/qualification in this area, experience in IT supervision or audit.
- **Policy expert** in the area of post-trading: knowledge/experience in one or more of the following areas: settlement, CSDs, OTC derivative clearing or bilateral margining; good drafting skills to work on technical reports and supervisory convergence guidance.

#### Risk Analysis and Economics Department:

- **Policy expert** in our Innovation, Products and Technology Unit to work on the Supervisory **Digital Finance Academy** project together with colleagues from the other ESAs, DG REFORM and the European University Institute. The project aims to strengthen supervisory capacity in the area of innovative digital finance through development and implementation of a training programme and by identification of potential improvements of the regulatory framework for digital finance in light of supervisors' practical experience and expertise. Nice to have: experience in the area of Financial Innovation and in training co-ordination, organisation or delivery.



- **Data and Risk Analysis expert** in our Data and Statistics Unit: with experience in data management, risk management and analysis using tools such as R, Python, SQL or similar on large amounts of data.

#### CCP Directorate

- **Policy expert** with knowledge/experience in one or more of the following areas: clearing, CCPs, OTC derivatives clearing and margining; good drafting skills to work on technical standards, reports and supervisory convergence documentation; knowledge of the EU institutional organisation and decision making process.
- **Supervision expert** with experience in CCP supervision or oversight and/or other financial market infrastructures or systemically important financial institutions; knowledge of EMIR and the PFMI, experience with risk based supervisory activities, including annual assessments, peer reviews, on-site inspections. Experience in working with other authorities is a prerequisite.
- **Risk expert** with experience in CCP risk models, model validations, quantitative modelling, and/or other prudential assessments.

#### Legal and Enforcement department

- **Legal officer** in the Legal Unit with experience in a legal function in a public or an EU institution such as a national supervisory authority, a central bank, the European Commission, the Court of Justice of the EU or in private practice and with knowledge of EU institutional law and administrative law. The degree in Law is required. Nice to have: experience of financial services law ideally in area relevant to ESMA's scope of action, experience in drafting legislative provisions and in providing legal advice to public authorities.
- **Legal officer with an enforcement profile** to work in the Enforcement Team: with experience in drafting legal advice or decisions in the context of enforcement. Nice to have: experience in providing legal advice in the context of a supervisory activity (request for information, inspection) or experience in litigation before the Court of Justice of the EU.

#### General profiles:

- Finance and Procurement assistants;
- HR assistant, nice to have: experience in training coordination or organisation; and
- ICT Experts.

## Medium priority

These are profiles, that will become vacant in the future:

#### CCP Directorate

- **Policy expert** with knowledge/experience in one or more of the following areas: clearing, CCPs, OTC derivatives clearing and margining; good drafting skills to work on technical standards, reports and supervisory convergence documentation; knowledge of the EU institutional organisation and decision making process.
- **Supervision expert** with experience in CCP supervision or oversight and/or other financial market infrastructures or systemically important financial institutions; knowledge of EMIR and the PFMI, experience with risk based supervisory activities, in-



cluding annual assessments, peer reviews, on-site inspections. Experience in working with other authorities is a prerequisite.

**Ratings, Indices and Securitisation Department:**

- **Policy expert** in our Securitisation team: knowledge/experience in the area of securitisation, good drafting skills to work on disclosure Draft Regulatory and Implementing Technical Standards and convergence through guidelines and Q&As.

**General profiles:**

- Administrative assistants;